



## HUMAN RIGHTS AUDIT

On 16 June 2011, the United Nations Human Rights Council has endorsed a new set of guiding principles for business and human rights designed to provide a global standard for preventing and addressing the risk of adverse impacts on human rights linked to business activity.

- How confident are you that processes within your business are in compliance with the UN Human Rights Principles?
- Is the human rights statement from the business reliable and verifiable?

### You are facing ...

- Operations and suppliers located all over the world.
- Expectations and requirements to be more transparent and accountable in disclosure of human rights risks and impacts.
- A growing need for ethics and transparency with regards to human rights.
- Increasing pressure to implement adequate corporate social policy.
- Business partners and governments inquiring about human rights.
- Activist consumer groups and NGOs and split second global communications and media scrutiny.

### ... and are operating in the following industries:

Consumer goods	Manufacturing	Services	Utilities
Banking	Insurance	Extractive	

### Main Stakes

- Better understand and manage human rights issues across the whole value chain, all around the world.
- Gain transparency and accountability in disclosure of human rights risk and impacts.
- Secure risks related to human rights all over the world.
- Deliver accurate monitoring of the execution of partnerships and contracts funded by the group, especially on human rights related issues.
- Compliance with Equator Principles (Banks).



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## Our Offer

Our experts will assess the compliance of your business against human rights indicators and provide opinion based on this assessment.

### Our approach focuses on:

- Definition and implementation of a human rights strategy and road map at group and country levels.
- Implementation of tools for controlling and measuring the risks of non compliance matters relating to social and human rights.
- Definition of applicable standards and guidelines intended to engage your partners (ethical charter, charter suppliers, etc).
- Definition and implementation of audit plans to make sure that indicators / benchmarks are correctly implemented.

## Our Specific Assets

- Rigorous audit methodology, including third party and supply chain audits
- Dedicated expertise to CSR and human rights
- Benchmark capacity
- Pragmatic approach
- Access to Mazars experts all around the world with clear understanding of local cultural behaviours and differences

## Your Benefits

- Anticipation and mitigation of risk, including reputation risk.
- Meet stakeholders expectations and demonstrate company values and proactive stakeholding engagement.
- Value for the company, through a powerful strategy to legitimate business.
- Human rights becoming a component of long term performance and sustainability.